## **Template: Reproductive and Fertility Health Guide Outline**

**[Company Name]’s Reproductive and Fertility Health Guide**

### ****1. Introduction & Purpose****

* Why this guide exists
* Commitment to employee well-being

### ****2. Policies & Benefits****

* Fertility treatment leave policy
* Pregnancy loss and miscarriage leave
* Menstrual health support and flexible work options

### ****3. Workplace Adjustments****

* Quiet spaces and wellness rooms
* Adjusted workloads for employees undergoing treatments

### ****4. Manager & HR Guidance****

* Handling sensitive conversations
* Legal rights and responsibilities
* Training resources for management

### ****5. Employee Resources & Next Steps****

* Internal HR contact points
* External support organizations